

Service 2

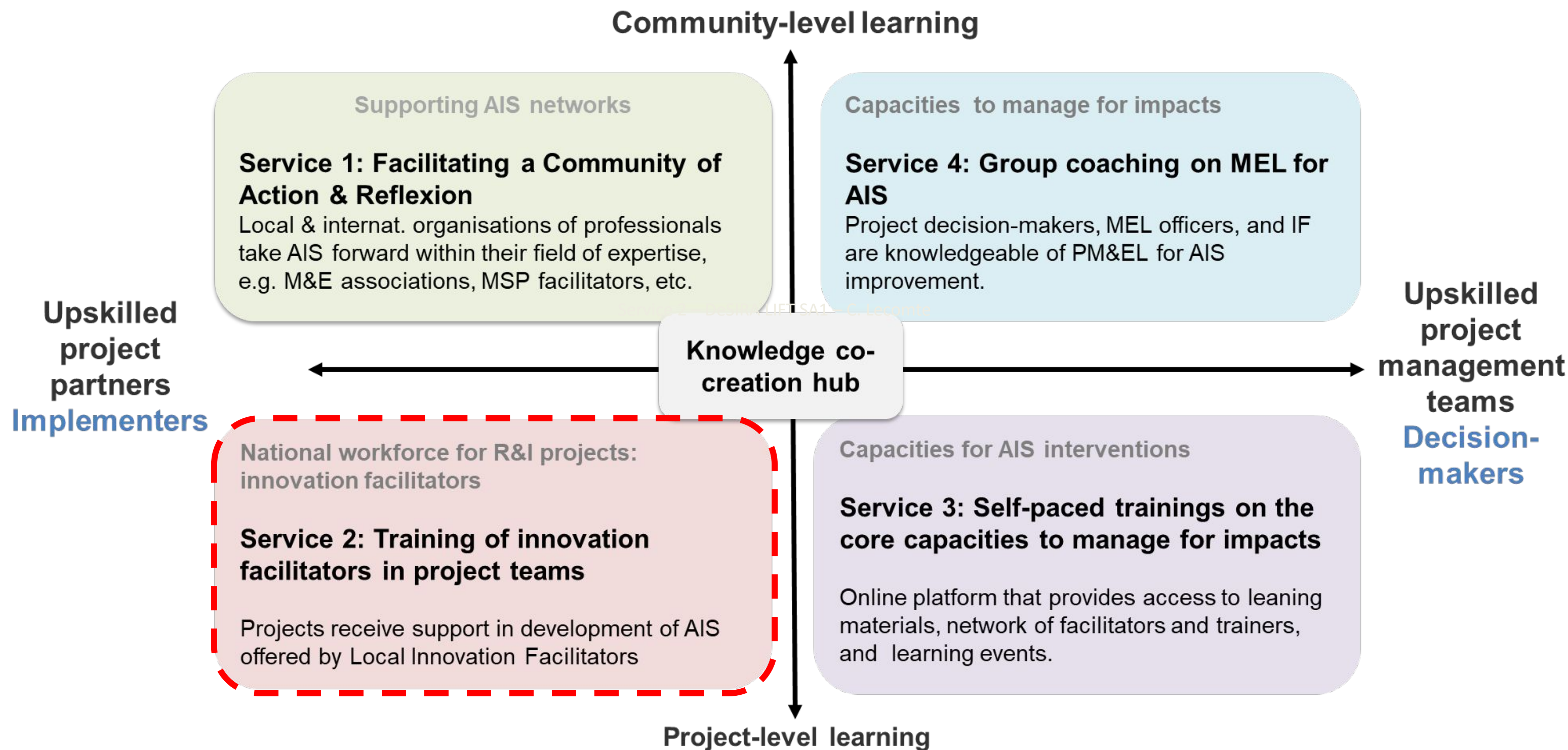
Training of Innovation Facilitation

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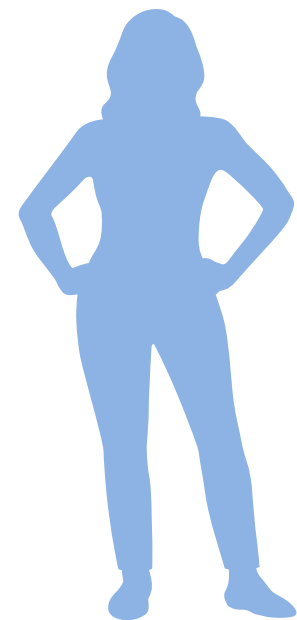


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Service model

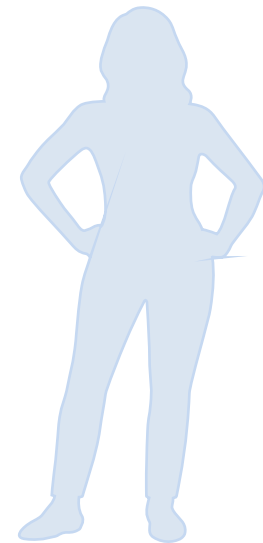


Target audience & needs



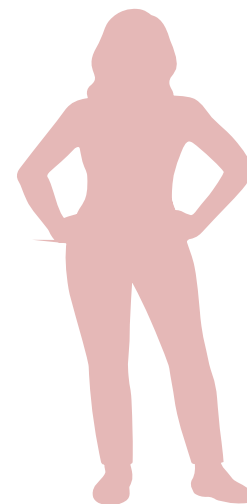
INNOVATION FACILITATORS

To facilitate co-construction of solutions with greater buy-in from stakeholders



PROJECT MANAGER

To support the team to contribute to achieving project objectives
To facilitate interaction with policymakers to support scaling of project results



RESEARCHER

Good relationships with local communities
Two-way communication and mutual learning

EXTENSION OFFICER

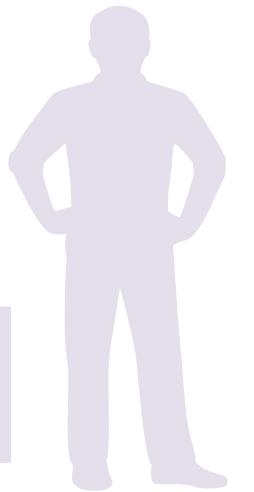
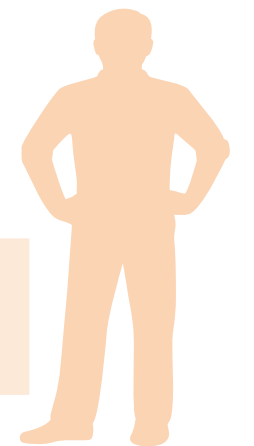
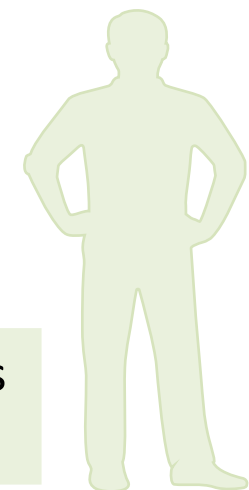
Better adaptation of proposed solutions to local conditions
Better communication with farmers

ACTIVITIES COORDINATOR

To produce collaborative action plans validated by all stakeholders

MEL OFFICER

To better adapt MEL system and questions to local context and uses



Service offering



Training to upgrade skills for Innovation Facilitation in R&I projects

- Step-by-step guide to design short training targeting priority needs and challenges of IF in R&I projects
- Training material with theoretical background, practical exercises and checklists
- Final evaluation with certification



Support to continuous learning & training in R&I project

- Follow-up sessions engaging project managers & peer-to-peer learning
- On-demand and real-time coaching
- E-learning dedicated to Innovation Facilitation for Innovation Platforms



Support to Innovation Facilitator Community building

- Communication support for visibility (directory)
- Parallel trainings with geographical clustering of projects
- Inter-cohorts events

Service Outcomes

Individual capacities level

Capacity-strengthening
on facilitation skill

“Team members know how to define objective, structure of an activity, facilitate a group meeting”

“Team members are better equipped to prepare and report on meetings with stakeholders”

“Team members are more organized and results-oriented in field activities”

Project level

Participatory activities that integrate local needs
Partnership consortium that work in a more collaborative way

The needs of stakeholders are better recognized and considered.

The stakeholders are more willing to participate in the project activities.

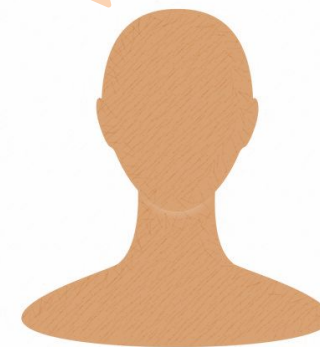
Effective and workable action plans are generated with project stakeholders

Service Outcomes

Individual capacities level

Capacity-strengthening on facilitation skill

“We started a collaboration with Women Coffee Climate to combine our approaches”



Project level

Participatory activities that integrate local needs
Partnership consortium that work in a more collaborative way

« I will use the training material to train extension agents in my organisation so that they better listen to what farmers have to say »

Inter-projects level

More synergies between project partners and activities
Mutualization of human resources
New collaborations between projects participating in the IF training

Professionalization of innovation facilitation

Snowball effect – initiatives to train team members or extension agents
Use of training materials by other organizations
New association (AFINN)

Key factors for success

Frugal training delivery

- Modular training design
- To target basic skills
- To address the most important on-going challenges
- Sharing costs between service provider, hosting projects and participating projects to organize training
- Balance between face-to-face and on-line components

Integration with other services to

- Gather critical mass of participants inter and intra-projects (CoAR and geographical clustering)(service 1)
- Understand the projects needs using knowledge and proximity of geographical cluster facilitators)(service 1)
- Answer to other demands (MEL expertise (service 4))
- Provide continuous self-paced learning (service 3)



